



It is the policy of Cartec Inc. to comply and cooperate with all Federal, State, and local laws dealing with non-discrimination in recruiting, hiring, placement, transfer, promotion, training, compensation, job tenure, layoff, termination and all other matters covered by such laws. To the extent that discrimination is prohibited by such laws, Cartec Inc. will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status or any other category protected by law.

EMPLOYMENT APPLICATION

Today's Date _____

APPLICANT INFORMATION			
Last Name	First	M.I.	DOB
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	Cell Phone		
Email Address			
Social Security No.	Date Available for Work	Desired Salary	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If not, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
Please list three professional references.	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT (LIST MOST RECENT FIRST)

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

PREVIOUS EMPLOYMENT (CONTINUED)

Identify formal job training that relates to this position:

Identify what skills or certifications you possess related to this position:

If you are hired, what value would you add to our company?

Describe what you believe are the most unique features of your work history:

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	
ADDITIONAL INFORMATION	
If you are under 18 years of age, can you provide proof of your eligibility to work?	YES <input type="checkbox"/> NO <input type="checkbox"/>
If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
If hired, do you have a reliable means of transportation to and from work?	YES <input type="checkbox"/> NO <input type="checkbox"/>
If hired, would you be able to travel or work overtime as needed?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been convicted of a felony or misdemeanor? (Criminal conviction will not necessarily bar your employment with PAS)	YES <input type="checkbox"/> NO <input type="checkbox"/>
If yes, please explain:	
Have you ever used illegal drugs?	YES <input type="checkbox"/> NO <input type="checkbox"/>
If so, when is the last time you used illegal drugs:	

DISCLAIMER AND SIGNATURE	
<p>I certify that my answers are true and complete to the best of my knowledge.</p> <p>I expressly authorize Cartec Inc., its representatives, or its agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application. I hereby release employers and other persons named herein from all liability and damages for providing any such information to Cartec Inc.,</p> <p>I expressly authorize Cartec Inc., to obtain a background report through a company of their choice. To obtain such a report they may use any information submitted in this application and/ or resume.</p> <p>I understand that, as an applicant for a position with Cartec Inc., I may be asked to demonstrate that I am capable of performing tasks that are pertinent to the job. I also understand that if offered a job, I may be asked to take a physical examination and drug and alcohol test.</p> <p>I further certify that I am a genuine applicant for employment and this application is being submitted solely to seek employment with Cartec Inc. and for no other reason.</p> <p>I agree to furnish such additional information that may be required to complete my employment file.</p> <p>If I am hired by Cartec Inc., I understand and agree that my employment with it will be "at will", that I would be free to resign at any time, with or without cause and with or without prior notice, and that Cartec Inc., would likewise retain the right to terminate my employment at any time, with or without cause or prior notice except otherwise prohibited by law. I understand that this application does not constitute an agreement or contract of employment.</p> <p>I also understand and agree that false statements or misrepresentations or omission of information or facts in responding to the questions on this application or otherwise may result in the denial of employment with Cartec Inc., or if already employed immediate termination from that employment.</p>	
Signature	Date